



Integrated management policy

The management of **PRODESA GROUP** (PRODESA Medioambiente SLU, PRODESA North America Corporation, SMART OPERATIONS SLU, PROGRANUL Equipment SLU y PROGRANUL France SAS) in all the activities carried out by the companies that form **PRODESA GROUP**, defines, implements, maintains and communicates the content of its Integrated Management Policy, in order to inform to all levels involved its position in relation to the quality of its projects and services, and its commitment to the environment, the pollution prevention, the social and ethical responsibility and the workers' health and safety.

This policy is based on a continuous improvement of all processes of the company and the proper assignment of responsibilities of its members and the achievement of the following strategic objectives, to which the companies of **PRODESA GROUP** commit themselves

- Satisfy the needs and expectations of our customers, providing optimal solutions.
- Integrate the company's strategic management lines into the established Integrated System.
- Fulfill legal requirements and regulation concerning our activities, as well as other requirements arising from agreements with customers and stakeholders.
- Promote continuous improvement and pollution prevention in all processes of the company.
- Assure the fulfillment of objectives and goals proposed by the Company.
- Assure participation, awareness and training of all staff in the Integrated Management System and communication between all departments.
- Provide technical and human resources appropriate to the needs of our business.
- Carry out works with the least possible environmental impact and with the lowest risk to the health and safety of our workers.
- Integrate in our management ethical principles and social responsibility with all interested parties (internal and external).
- Promote and carry out management based on principles of equality between genders and non-discrimination built on race or ethnicity, nationality, socioeconomic situation, language, ideology, religion or belief, union, sex, sexual orientation, disability, marital status, age, affiliation or personal appearance.

To ensure the compliance with these commitments **PRODESA GROUP** has established an Integrated management system which includes the execution of internal audits, revisions of the Management System and the established objectives by periodical meeting and the permanent monitoring of the satisfaction of the interested parties, thus ensuring the effectiveness of the Integrated Management System.

The organization of **PRODESA GROUP** is structured to ensure the achievement of the objectives described in the Integrated Management Policy, the adequate assignment of responsibilities and compliance with the requirements of the reference standards of our Management System.